

## CIRCULAR

12 June 2008

### EXPLORATORY DISCUSSIONS TO AMEND THE THREE-YEAR WAGE DEAL

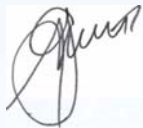
In 2007 the parties to the Council concluded a landmark three-year wage agreement. This agreement was negotiated in good faith by all parties concerned and enjoyed wide support.

However the drastic rise in the CPIX over the past few months has exceeded the inflationary expectations of all parties. This has led to the employer and trade union parties engaging each other in an informal and exploratory manner to seek an equitable way forward.

During the course of these exploratory discussions the following has emerged as a possible solution:

1. To extend the three-year wage agreement for a further year to end 30 June 2011.
2. That the following wage adjustments apply over this period:
  - i. 1 July 2008:  
To implement the April 2008 (year-on-year) CPIX of 10.4% across the board for Rates A to H.
  - ii. 1 July 2009:  
To implement the April 2009 (year-on-year) CPIX for Rates A to H with a minimum wage adjustment of 7.1% to 8.1% for Rates A to H, respectively.
  - iii. 1 July 2010:  
To implement the April 2010 (year-on-year) CPIX for Rates A to H with a minimum wage adjustment of 7.1% to 8.1% for Rates A to H, respectively.

The parties are currently in the process of consulting on this proposal and it is anticipated that a final conclusion will be reached during the week of 16 June 2008.



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