

**GENERAL INCREASES**

**2014**

Rate	Current Minimum Wage Rate 2013	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates 2014
	R c	%	R c	R c
A	56.08	8.00	4.49	60.57
AA(6)	53.26	8.10	4.31	57.57
AA(start)	50.66	8.12	4.11	54.77
AB	48.12	8.35	4.02	52.14
B	45.77	8.59	3.93	49.70
C	43.85	8.82	3.87	47.72
D	42.73	9.06	3.87	46.60
DD	39.41	9.29	3.66	43.07
DDD	37.49	9.53	3.57	41.06
E	35.62	9.76	3.48	39.10
F	33.94	10.00	3.39	37.33
G	32.19	10.00	3.22	35.41
H	30.61	10.00	3.06	33.67
Whichever is the greater personal increase				

**ELECTRIC CABLES (Schedule F)**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
Rate Z	56.08	8.00	4.49	60.56
Rate Y	44.00	8.25	3.63	47.63
Group IX	41.66	8.50	3.54	45.20
VIII	40.47	8.75	3.54	44.01
VII	39.13	9.00	3.52	42.65
VI	37.86	9.25	3.50	41.36
V	36.57	9.50	3.47	40.05
IV	35.28	9.75	3.44	38.72
III	34.46	10.00	3.45	37.91
II	33.34	10.00	3.33	36.68
I	32.46	10.00	3.25	35.71
Whichever is the greater personal increase				

**STRUCTURAL ENGINEERING**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
5	56.08	8.00	4.49	60.56
4	51.24	8.67	4.44	55.68
3	44.15	9.33	4.12	48.27
2	36.29	10.00	3.63	39.92
1	30.48	10.00	3.05	33.53
1(a)	25.24	10.00	2.52	27.76

Whichever is the greater personal increase

**APPRENTICES**

Rate	Current Minimum Wage Rate per Week	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Weekly Wage Rates
	R c	%	R c	R c
First Year	1107.90	8.00	88.63	1196.53
Second Year	1222.89	8.00	97.83	1320.72
Third Year	1456.59	8.00	116.53	1573.12
Fourth Year	2157.68	8.00	172.61	2330.29

Whichever is the greater personal increase

**FIVE GRADE SCHEDULE**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
5	56.08	8.00	4.49	60.56
4	48.29	8.00	3.86	52.15
3	41.58	8.00	3.33	44.91
2	35.81	8.00	2.87	38.68
1	30.85	8.00	2.47	33.32

Whichever is the greater personal increase

**VEHICLE DRIVERS**

Rate	Main Agreement Symbol	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
		R c	%	R c	R c
Forklift drivers	F	33.94	10.00	3.39	37.34
Code 08	E	35.62	9.76	3.48	39.10
Codes 10 & 11	DD	39.41	9.29	3.66	43.07
Codes 13 & 14	C	43.85	8.82	3.87	47.72

Whichever is the greater personal increase

**GATE & FENCE MANUFACTURING (Division D/7)**

Rate	Current Minimum Wage Rate 2013	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates 2014
	R c	%	R c	R c
B	29.74	8.59	2.55	32.29
C	28.73	8.92	2.56	31.29
D	28.28	9.37	2.65	30.93
DDD	28.27	8.14	2.30	30.57
E	28.24	6.98	1.97	30.21
F	27.14	10.00	2.71	29.85
G	25.78	10.00	2.58	28.36
H	22.97	10.00	2.30	25.27

Whichever is the greater personal increase

**ANNEXURE H: Special Provisions Related to Construction Sites covered by a Project Labour Agreement (PLA)**

Rate	Current Minimum Wage Rate	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates	New Minimum Wage Rates
	R c	%	R c	R c
5	56.08	8.00	4.49	60.56
4	51.20	8.50	4.35	55.55
3	44.04	9.00	3.96	48.00
2	36.16	9.50	3.44	39.60
2 (a)	29.91	10.00	2.99	32.90
1	18.66	10.00	1.87	20.53
1 (a)	16.93	10.00	1.69	18.63

Whichever is the greater personal increase