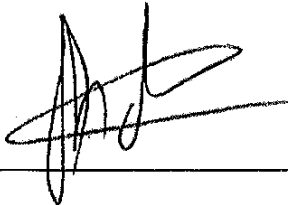


Addendum attached as Annexure "A" to the MOA

- 1 It should be noted that the MOA "C" records the terms and conditions for the implementation of the TERS by the UIF and the MEIBC and the parties further agree to be bound by the following terms and conditions in addition to what has been agreed in the MOA "C": -
 - 1.1. An Employer who has already paid benefits to its employees in terms of TERS shall be entitled to submit a claim and be paid directly by the UIF and recover the amounts so paid from the funds received from UIF and pay the balance (if any) to the employees. In this regard the calculation of UIF shall prevail.
 - 1.2. An Employer may still opt to apply for the TERS benefits to the UIF directly and its claim shall be processed accordingly without delay even though it falls with the registered scope of the Council.
 - 1.3. An Employer shall claim on behalf of its employees payment for the public holidays falling within the lockdown period and such payment shall be paid to the employees.

DATED AT JOHANNESBURG ON THIS 15TH APRIL 2020



Sicelo Nduna
Council Secretary
MEIBC



Mr Tebho Maruping
Commissioner
UIF