

National Office

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INDUSTRY CIRCULAR

To : All Members of the PCASA, NEASA, CEFA, SAEFA, KZNEIA and CEO, Solidarity, MEWUSA, SAEWA, UASA - The Union Representatives, All Regional Council Managers, All Council Agents, Mr. Jacques Calomiti (MIBFA)

From : The Office of the Chief Executive Officer (Council Secretary)

Date : Wednesday, 17 November 2021

Subject : Wage Settlement Between PCASA, NEASA, CEFA, KZNEIA, SAEFA, CEO and Solidarity: Wage Increases for the Period Of 01 October 2021 to 30 June 2025

Circular No. : 2021/05

A Settlement Agreement for the period of 01 October 2021 to 30 June 2025 was signed by the following Employer Associations:

- Plastic Converters Association of South Africa
- National Employers Association of South Africa
- Cape Engineering and Founders Association
- KwaZulu Natal Engineering Industries Association
- Consolidated Employers Organisation
- South African Engineers and Founders Association

as well as Solidarity, MEWUSA, SAEWA and UASA - The Union at the offices of the Metal and Engineering Industries Bargaining Council on 08 October 2021.

Wage increases for the period 1 October 2021 to 30 June 2025 are 6% across the board on the minimum wage rates.

Cape Town Office 1401 14 th Floor Golden Acre Adderly Street	Dispute Resolution PO Box 9381 Johannesburg 2000	East London / Boarder PO Box 13162 Vincent, 5217	Gauteng Regional Office P.O. Box 9381 Johannesburg, 2000	George 2 nd Floor Eagles View Building 5 Progress Street	KwaZulu Natal P.O. Box 5900 Durban, 4000	Port Elizabeth/ Midlands P.O. Box 12848 Centrahill, 6006	Richards Bay P.O. Box 1563 Richards Bay, 3900	Tshwane P.O. Box 570 Pretoria, 0001	Welkom P.O. Box 30095 Moreskof, 9462	Witbank P.O. Box 3787 Witbank, 1035
L: 021 421 6140 F: 086 636 8696	L: 011 834 4660 F: 086 636 8699	L: 043 743 7790 F: 086 636 8691	L: 011 639 8000 F: 086 636 8689	L: 044 873 3200 F: 044 873 3212	L: 031 305 4761 F: 086 636 8693	L: 041 586 1542 F: 086 636 8694	L: 035 789 2084 F: 086 636 8698	L: 012 407 3700 F: 086 648 3582	L: 057 352 4142 F: 057 352 5093 /086 636 8697	L: 013 658 9400 F: 086 636 8695

Hereunder are details of the wage increases for all the periods and will also be posted on the MEIBC website: www.meibc.co.za

A. For the period 1 October 2021 to 30 June 2022

A	B	C	D
Grade	Current minimum wage rate	Increase	New minimum
A	R 82.28	R 4.94	R 87.22
B*	R 67.21	R 4.03	R 71.24
C	R 64.59	R 3.88	R 68.47
DD	R 57.34	R 3.44	R 60.78
E	R 44.89	R 2.69	R 47.58
F	R 37.85	R 2.27	R 40.12
G	R 33.53	R 2.01	R 35.54
H	R 29.75	R 1.79	R 31.54

B. For the period 1 July 2022 to 30 June 2023

A	B	C
Grade	Minimum wage rate 30 June 2022	Increase
A	R 87.22	R 4.94
B*	R 71.24	R 4.03
C	R 68.47	R 3.88
DD	R 60.78	R 3.44
E	R 47.58	R 2.69
F	R 40.12	R 2.27
G	R 35.54	R 2.01
H	R 31.54	R 1.79

C. For the period 1 July 2023 to 30 June 2024

A	B	C
Grade	Minimum wage rate 30 June 2022	Increase
A	R 87.22	R 4.94
B*	R 71.24	R 4.03
C	R 68.47	R 3.88
DD	R 60.78	R 3.44
E	R 47.58	R 2.69
F	R 40.12	R 2.27
G	R 35.54	R 2.01
H	R 31.54	R 1.79

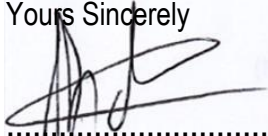
D. For the period 1 July 2024 to 30 June 2025

A	B	C
Grade	Minimum wage rate 30 June 2022	Increase
A	R 87.22	R 4.94
B*	R 71.24	R 4.03
C	R 68.47	R 3.88
DD	R 60.78	R 3.44
E	R 47.58	R 2.69
F	R 40.12	R 2.27
G	R 35.54	R 2.01
H	R 31.54	R 1.79

The increases are only applicable to the above-mentioned organisations that are party to the agreement and not applicable to the following organisation/s that are party to the Council:

- National Union of Metalworkers of South Africa (NUMSA)

Yours Sincerely



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Sicele Nduna
Chief Executive Officer (Council Secretary)