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## INDUSTRY CIRCULAR

To : All Employers who are members of any one of the Employer Organisations that are a signatory to the Consolidated Main Agreement 2021/2024

From : The Office of the Chief Executive Officer (Council Secretary)

Date : Wednesday, 13 July 2022

Subject : Guidelines for applying for Exemption from the Main Agreement Wage Increases and Special Phase-In Dispensation Effective 1 July 2022 to 30 June 2024

Circular No. : 2022/02

It is hereby confirmed that the guidelines attached herewith which appear under a *SEIFSA* logo were approved by the MEIBC Management Committee on 5 July 2022 and will be posted on the MEIBC website to assist **Party Employers** i.e., all Employers who are members of any of the Employer Organizations that are signatory to the Consolidated Main Agreement 2021/2024, who may find themselves in need to apply for a wage related or special phase-in dispensation exemption.

Issued by:

**Sicelo Nduna**  
Chief Executive Officer (Council Secretary)

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