

National Office Metal Industries House* 1st floor 42 Anderson Street* Johannesburg 2001 P.O. Box 9381* Johannesburg 2000 Telephone: (011) 639 8000* Facsimile: 086 636 8690 www.meibc.co.za VAT No: 4120260544

INDUSTRY CIRCULAR

To: All Metal and Engineering Industries Employers and Employees, Council Regional
Managers Agents and Mr. Jacques Calomiti (MIBFA)From: Office of the Council SecretaryDate: Monday, 13 March 2023Subject: Council Levies Payable in Terms of the Registration and Administration Expenses
Collective Agreement (RAECA)Circular No: 2023/02

Dear Members

This serves to inform you that in terms of clause 5(3)(c) of the Registration and Administration Expenses Collective Agreement (RAECA) as published in Government Notice R. 2 570 of 7 October 2022, the levies payable thereof are <u>to increase with effect from 1 April each year of the agreement</u> by the preceding December year-on-year CPI rate published by Stats SA.

The December '22 year-on-year CPI rate was 7.2% as per attached Statistical Release P0141 of 18 January 2023 and the increases in the levies are accordingly tabulated in the table below:

					TOTAL		
	EMPLOYEE CONTRIBUTION from 01/04/2023		EMPLOYER CONTRIBUTION from 01/04/2023		CONTRIBUTION from 01/04/2023		
	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	APPLICABILITY
ADMINISTRATION	R2.10	R9.09	R2.10	R9.09	R4.20	R18.18	Scheduled
LEVY						1110.10	Employees

Cape Town Office 1401 14" Floor Golden Acre Adderly Street	Dispute Resolution PO Box 9381 Johannezburg 2000	East London / Boarder PO Box 13162 Vincent, 5217	Gauteng Regional Office PO Box 9381 johannesburg 2000	George 3" Ploor Eagles View Building 5 Progress Street	KwaZulu Natal PO. Box 5900 Durben, 4000	Port Elizabeth/ Midlands P.D. Box 12048 Centrahil, 6006	Richards Bay PCI Box 1563 Richards Bay 3900	Tshwane PC Box 570 Pretoria, 0001	Welkom PC. Box 30095 Moreskol, 9462	Witbank P.O. Box 1787 Witbank, 1035
L: 021 421 6140 F: 086 636 8696	L: 011 834 4660 F: 086 636 8699	L) 043 743 7790 F: 086 636 8691	L: 011 639 8000 F: 086 636 8689	L 044 873 3200 F: 044 873 3212	L:031 305 4761 F:066 636 8693	L 041 586 1542 F: 086 636 8694	L:035 789 2084 F:086 636 8698	L: 012 407 3700 F: 086 648 3582	L: 057 152 4142 F: 057 352 5093 /686 636 8697	L: 013 658 9400 F: 086 636 8695

All employers falling within the scope of this agreement are legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council as reflected in the table above <u>with effect from 1 April 2023</u>.

Please note:

It must be pointed out that where the total amount payable to the Council is less than R175.00 per month, employers are **no longer** required to make this amount up.

MIBFA will update the electronic Monthly Contribution submissions screen to reflect the changes to contributions and the manual forms will be amended and dispatched by MIBFA to all Employers in the industry.

Yours Sincerely

Sicelo Nduna

Council Secretary