



**National Office**  
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## INDUSTRY CIRCULAR

To : All Metal and Engineering Industries Employers and Employees,  
 : Council Regional Managers, Agents and  
 : Mr. Jacques Calomiti (MIBFA)

From : Office of the Council Secretary

Date : Tuesday, February 27, 2024

Subject : Council Levies Payable in Terms of the Dispute Resolution Agreement.

Circular No : 2024/02

Dear Members

This serves to inform you that in terms of clause 5(2)(c) of the Dispute Resolution Agreement as published in Government Notice R. 2 571 of 7 October 2022, the levies payable thereof are to increase with effect from 1 April 2024 by the year-on-year inflation rate as at December of the previous year as published by Stats SA.

The year-on-year inflation rate as at December 2023 was 5.1% per attached Statistical Release P0141 of 24 January 2024 and the increases in the levies are accordingly tabulated in the table below:

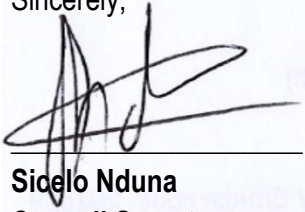
|                                | EMPLOYEE CONTRIBUTION |              | EMPLOYER CONTRIBUTION |              | TOTAL CONTRIBUTION |              | APPLICABILITY  |
|--------------------------------|-----------------------|--------------|-----------------------|--------------|--------------------|--------------|--|
|                                | WEEKLY                | MONTHLY      | WEEKLY                | MONTHLY      | WEEKLY             | MONTHLY      |  |
| <b>DISPUTE RESOLUTION LEVY</b> | <b>R0.80</b>          | <b>R3.46</b> | <b>R0.80</b>          | <b>R3.46</b> | <b>R1.60</b>       | <b>R6.92</b> | <b>All Employees (Scheduled and (Non-scheduled))</b> |

|   |   |  |   |   |   |   |  |  |   |  |
|---|---|--|---|---|---|---|--|--|---|--|
| <b>Cape Town</b><br>Office 1401 14 <sup>th</sup><br>Floor Golden Acre<br>Adderly Street | <b>Dispute Resolution</b><br>P.O. Box 9381<br>Johannesburg 2000 | <b>East London / Boarder</b><br>P.O. Box 13162<br>Vincet, 5217 | <b>Gauteng Regional Office</b><br>P.O. Box 9381<br>Johannesburg, 2000 | <b>George</b><br>2 <sup>nd</sup> Floor<br>Eagles View Building<br>5 Progress Street | <b>KwaZulu Natal</b><br>P.O. Box 5900<br>Durban, 4000 | <b>Port Elizabeth/ Midlands</b><br>P.O. Box 12848<br>Centrahill, 6006 | <b>Richards Bay</b><br>P.O. Box 1563<br>Richards Bay, 3900 | <b>Tshwane</b><br>P.O. Box 570<br>Pretoria, 0001 | <b>Welkom</b><br>P.O. Box 30095<br>Moreskof, 9462   | <b>Witbank</b><br>P.O. Box 3787<br>Witbank, 1035 |
| L: 021 421 6140<br>F: 086 636 8696  | L: 011 834 4660<br>F: 086 636 8699                              | L: 043 743 7790<br>F: 086 636 8691                             | L: 011 639 8000<br>F: 086 636 8689                                    | L: 044 873 3200<br>F: 044 873 3212  | L: 031 305 4761<br>F: 086 636 8693                    | L: 041 586 1542<br>F: 086 636 8694                                    | L: 035 789 2084<br>F: 086 636 8698                         | L: 012 407 3700<br>F: 086 648 3582               | L: 057 352 4142<br>F: 057 352 5093<br>/086 636 8697 | L: 013 658 9400<br>F: 086 636 8695               |

All employers in the total scope of the Council are legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council as reflected in the table above with effect from 1 April 2024.

The Monthly Contribution forms will be amended and dispatched by MIBFA to all Employers in the industry.

Sincerely,

A handwritten signature in black ink, appearing to be 'Sicelo Nduna', written over a horizontal line. The signature is stylized and somewhat cursive.

**Sicelo Nduna**  
**Council Secretary**