

National Office

Union Corporation Building • 1st Floor 77 Marshall Street • Johannesburg 2001 PO Box 9381 • Johannesburg 2000

Telephone: (011) 639 8000 • Facsimile: 086 636 8690

www.meibc.co.za VAT No.: 4470117989

Tuesday, 29 July 2014

## **METAL INDUSTRY STRIKE SETTLED**

After a bruising four-week strike in the metals and engineering industries, employers and trade unions today signed a historic three-year wage agreement ending the strike and opening the way for a return to work by thousands of striking workers across the country.

The nation-wide strike which commenced on 1 July, supported by five of the industry's biggest trade-unions, lasted a record four weeks.

The industry wide industrial action accompanied by employers retaliating with notices of lock-out action across the industry effectively brought the industry, and a number of important and related strategic industries to a virtual standstill, as employers and trade unions continued in their efforts to find a middle-ground.

The bargaining council regrets the enormous impact on lost production and the potential impact the industrial action will still have on the industry.

As employees return to work and employers begin to start-up production and make-up for lost time, the bargaining council pleads for restrain on both sides.

Now is not the time for retribution and the apportionment of blame. Industry is in dire need of leadership on all sides as relationships in the workplace must be rebuilt, trust restored and the interests of the industry and the country placed on centre stage.

The metals and engineering industries as a catalyst for growth must urgently bed-down the agreement and focus on the important tasks that lie ahead.

Employer and trade union leaders must restore confidence into the collective bargaining system and begin the important task of meeting the high expectation expected by employers, employees and all our stake-holders over the next three-years. The bargaining council urges all stakeholder to begin this important journey as quickly as possible.

Yours in Collective Bargaining



## Mr Thulani Mthiyane General Secretary MEIBC

Cape Region PO Box 6095 Roggebaai 8012	Border Region PO Box 13162 Vincent 5217	KwaZulu-Natal Region PO Box 5900 Durban 4000	Midland Region PO Box 12848 Centrahill 6006	Gauteng Region PO Box 3998 Johannesburg 2000	Free State & Northern Cape Region PO Box 30095 Moreskof 9462	Centre for Dispute Resolution PO Box 938   Johannesburg 2000
Tel: 021 421 6140	Tel: 043 743 7790	Tel: 031 305 4761	Tel: 041 586 1542	Tel: 011 639 8000	Tel: 057 352 4142	Tel: 01   834 4660
Fax: 086 636 8696	Fax: 086 636 8691	Fax: 086 636 8693	Fax: 086 636 8694	Fax: 086 636 8689	Fax: 086 636 8697	Fax: 086 636 8699