

# CERTIFICATE OF ACCREDITATION OF COUNCIL

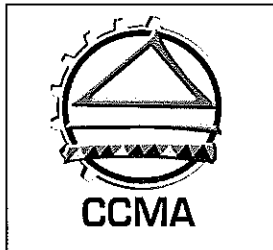


This is to certify that

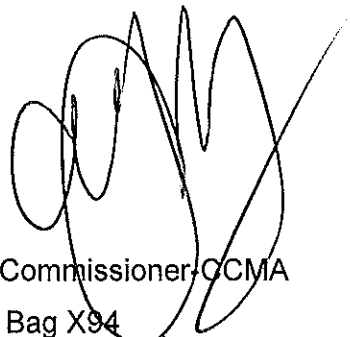
## ***METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL***

has in terms of section 127 of the Labour Relations Act, 1995, been accredited to perform dispute resolution functions subject to the terms attached. The Bargaining Council has been accredited to conduct conciliation and arbitration (including inquiry by arbitrator) on condition that late awards are monitored on a monthly basis and that section 198-matters be allocated to only those part-time Commissioners who have been trained by the CCMA on section 198. This certificate is valid from

01 July 2015..... to .....30 June 2017



(Official stamp of CCMA)

  
Date: 17/15

Senior Commissioner, CCMA  
Private Bag X94  
Marshalltown  
2107

Date: .....  
Reference Number: LR2/6/6/41