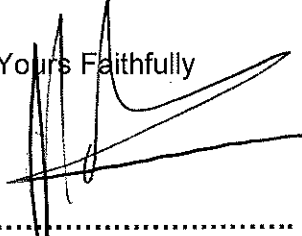


Similar provisions apply to employees falling under:

- House Agreements
- Lift Engineering Agreement (clause 10, "Payment for Public Holidays")
- Plastics Industry Agreement (Clause 7, "Payment for Public Holidays")

This matter has also been placed on our website: www.meibc.co.za.

Yours Faithfully



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Sicelo Nduna
Chief Executive Officer (Council Secretary)